

LEY DE ACCESO A LA INFORMACIÓN PÚBLICA

Dirección que actualiza: Administrativa

Responsable: Joseline Paola Soto Cardona

Fecha de actualización: 12 de febrero de 2021

Base Legal: Artículo 10, numeral 04

PERSONAL DEL INSTITUTO NACIONAL DE COMERCIALIZACIÓN AGRÍCOLA -INDECA-

| No.   | NOMBRE                                | CARGO NOMINAL                         | SALARIO     | HONORARIOS | BONIFICACIÓN PROFESIONAL | BONO ESPECIAL | BONO DE AJUSTE AL SALARIO | BONO MONETARIO | BONO PERSONAL | BONO DE ANTIGÜEDAD | TOTAL      | REGLÓN |
|---|---------------------------------------|---------------------------------------|-------------|------------|--------------------------|---------------|---------------------------|----------------|---------------|--------------------|------------|--------|
| <b>GERENCIA GENERAL</b>                                     |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 1   | JUAN ANTONIO CALDERÓN ROSALES         | DIRECTOR TECNICO III                  | Q 10,949.00 | Q 6,000.00 | Q 375.00                 | Q 250.00      | Q -                       | Q 5,000.00     | Q 5,000.00    | Q -                | Q27,574.00 | 11     |
| 2   | CLAUDIA PATRICIA COLINDRES MIJANGOS   | PROFESIONAL I                         | Q 3,295.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,500.00     | Q 1,500.00    | Q -                | Q 6,545.00 | 11     |
| <b>DIRECCIÓN DE PLANIFICACIÓN, SEGUIMIENTO Y EVALUACIÓN</b> |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 3   | JULIO SALVADOR CHINCHILLA SALAZAR     | DIRECTOR TECNICO II                   | Q 10,261.00 | Q -        | Q 375.00                 | Q 250.00      | Q -                       | Q 3,000.00     | Q 3,000.00    | Q -                | Q16,886.00 | 11     |
| 4   | GERBER DAVID GIL RODRÍGUEZ            | JEFE TÉCNICO PROFES. EN INFORMÁTICA   | Q 3,559.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,500.00     | Q 1,500.00    | Q -                | Q 6,809.00 | 11     |
| 5   | HEIDI LORENA AC RAMÍREZ               | TÉCNICO PROFESIONAL EN INFORMÁTICA IV | Q 3,150.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,500.00     | Q 1,500.00    | Q -                | Q 6,400.00 | 11     |
| <b>AUDITORIA INTERNA</b>                                    |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 6   | BYRON VIRGILIO SINAY ATZ              | DIRECTOR TECNICO II                   | Q 10,261.00 | Q -        | Q 375.00                 | Q 250.00      | Q -                       | Q 3,000.00     | Q 3,000.00    | Q -                | Q16,886.00 | 11     |
| 7   | SONIA ELIZABETH LORENZANA DE LA CRUZ  | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
| <b>DIRECCIÓN ADMINISTRATIVA</b>                             |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 8   | BERTA RAMÍREZ DE PÉREZ                | DIRECTOR TECNICO II                   | Q 10,261.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 3,000.00     | Q 3,000.00    | Q -                | Q16,511.00 | 11     |
| 9   | JOSÉ SAUL GUERRA RODAS                | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
| 10  | KAREN BEATRIZ FLORES JURADO           | PROFESIONAL III                       | Q 3,757.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,500.00     | Q -           | Q -                | Q 5,507.00 | 11     |
| 11  | JOSELINE PAOLA SOTO CARDONA           | PROFESIONAL JEFE I                    | Q 3,987.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,500.00     | Q 1,300.00    | Q -                | Q 7,037.00 | 11     |
| 12  | MAURICIO ROLANDO BARRIOS ESTRADA      | TECNICO I                             | Q 1,302.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q 35.00            | Q 3,787.00 | 11     |
| 13  | AURA LETICIA LÓPEZ OVALLE             | TECNICO I                             | Q 1,302.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q 50.00            | Q 3,802.00 | 11     |
| 14  | FAUSTINO ANASTACIO LÓPEZ FLORES       | TECNICO II                            | Q 1,381.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q 50.00            | Q 3,881.00 | 11     |
| 15  | INGRID MARIA CALDERON BOBADILLA       | ASISTENTE PROFESIONAL IV              | Q 2,441.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,300.00     | Q -           | Q -                | Q 3,991.00 | 11     |
| 16  | CARLOS ENRIQUE CALDERÓN HERNÁNDEZ     | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
| 17  | LILIAN ARACELY COLINDRES ESCALANTE    | PEON VIGILANTE V                      | Q 2,344.84  | Q -        | Q -                      | Q 250.00      | Q 775.16                  | Q -            | Q -           | Q -                | Q 3,370.00 | 31     |
| 18  | ANA GABRIELA PACHECO ORDÓNEZ          | ASISTENTE PROFESIONAL III             | Q 2,281.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,300.00     | Q -           | Q -                | Q 3,831.00 | 11     |
| 19  | MARCO ANTONIO DIEGUEZ HERNANDEZ       | ASISTENTE PROFESIONAL IV              | Q 2,441.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,300.00     | Q 1,300.00    | Q -                | Q 5,291.00 | 11     |
| <b>DIRECCIÓN FINANCIERA</b>                                 |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 20  | CARLOS ANTONIO RAMÍREZ PERALTA        | DIRECTOR TECNICO II                   | Q 10,261.00 | Q -        | Q 375.00                 | Q 250.00      | Q -                       | Q 3,000.00     | Q 3,000.00    | Q -                | Q16,886.00 | 11     |
| 21  | MYNOR SALVADOR CASTILLO ESTRADA       | PROFESIONAL JEFE II                   | Q 4,219.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,800.00     | Q 1,800.00    | Q -                | Q 8,069.00 | 11     |
| 22  | BLANCA ISABEL MARTÍNEZ CHUN           | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q 375.00                 | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,998.00 | 11     |
| 23  | KATHERINE FABIOLA CONCOHA RIVAS       | PROFESIONAL III                       | Q 3,757.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,500.00     | Q 1,500.00    | Q -                | Q 7,007.00 | 11     |
| 24  | LETICIA ANDREINA JUÁREZ SANTIZO       | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
| 25  | KIMBERLY PATRICIA CASTILLO MENDEZ     | ASISTENTE PROFESIONAL IV              | Q 2,441.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,300.00     | Q 1,300.00    | Q -                | Q 5,291.00 | 11     |
| 26  | ANA LIDIA ALVAREZ ESTRADA             | ASISTENTE PROFESIONAL III             | Q 2,281.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,300.00     | Q 1,300.00    | Q -                | Q 5,131.00 | 11     |
| <b>DEPARTAMENTO JURÍDICO</b>                                |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 27  | KEHILY ELVIRA ARRIOLA LÓPEZ           | ASESOR PROFESIONAL ESPECIALIZADO IV   | Q 6,759.00  | Q -        | Q 375.00                 | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q11,384.00 | 11     |
| 28  | FRANKEE EZEQUIEL LÓPEZ CHINCHILLA     | ASESOR PROFESIONAL ESPECIALIZADO II   | Q 5,835.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q10,085.00 | 11     |
| <b>DIRECCIÓN DE LOGÍSTICA</b>                               |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 29  | JOSÉ LUIS JIMÉNEZ DÍAZ                | DIRECTOR TECNICO II                   | Q 10,261.00 | Q -        | Q 375.00                 | Q 250.00      | Q -                       | Q 3,000.00     | Q 3,000.00    | Q -                | Q16,886.00 | 11     |
| 30  | JUAN CARLOS URRUTIA GALINDO           | ASESOR PROFESIONAL ESPECIALIZADO II   | Q 5,835.00  | Q -        | Q 375.00                 | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q10,460.00 | 11     |
| 31  | OTTO RENE GONZALEZ MORALES            | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 1,500.00    | Q -                | Q 9,123.00 | 11     |
| 32  | CONRADO ADALBERTO DE LEÓN NATARENO    | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
| 33  | RAMÓN FERNANDO CANEK CANEK            | PROFESIONAL I                         | Q 3,295.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,500.00     | Q -           | Q -                | Q 5,045.00 | 11     |
| 34  | DIEGO ENRIQUE PATZAN IXCAMEY          | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 1,100.00    | Q -                | Q 8,723.00 | 11     |
| <b>BODEGA DE FRAIJANES</b>                                  |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 35  | JUAN ANTONIO CIFUENTES PÉREZ          | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
| 36  | AMILCAR EDUARDO MARROQUIN BAEZA       | JEFE TECNICO PROFESIONAL III          | Q 2,315.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 37  | ROBERTO LEONEL ESTAURO PINEDA ACEVEDO | TECNICO I                             | Q 1,302.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 3,752.00 | 11     |
| 38  | JULIO ESTUARDO VARGAS PIEDRASANTA     | JEFE TECNICO PROFESIONAL III          | Q 2,315.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 39  | CESAR HUMBERTO MERIDA MERIDA          | ENCARGADO II OPERADOR DE MAQUINARIA   | Q 2,425.75  | Q -        | Q -                      | Q 250.00      | Q 742.50                  | Q -            | Q -           | Q -                | Q 3,418.25 | 31     |
| 40  | DANIEL RAMÍREZ CASTILLO               | TECNICO I                             | Q 1,302.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 3,752.00 | 11     |
| 41  | ANDRES AMILIO CASTAÑEDA ELÍAS         | JEFE TECNICO PROFESIONAL III          | Q 2,315.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 42  | LUIS MAXIMO RAMIREZ GONZALEZ          | TECNICO I                             | Q 1,302.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q -           | Q -                | Q 2,652.00 | 11     |
| <b>BODEGA DE CHIMALTENANGO</b>                              |                                       |                                       |             |            |                          |               |                           |                |               |                    |            |        |
| 43  | JOSUE COCON TZAY                      | JEFE TECNICO PROFESIONAL III          | Q 2,315.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 44  | EDGAR EFRAIN AJQUIY AJIN              | TRABAJADOR OPERATIVO III              | 1,074.00    | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,000.00     | Q 1,000.00    | Q 50.00            | Q 3,374.00 | 11     |
| 45  | VICTOR MANUEL TOBAR OVANDO            | PEON VIGILANTE V                      | Q 2,344.84  | Q -        | Q -                      | Q 250.00      | Q 775.16                  | Q -            | Q -           | Q -                | Q 3,370.00 | 31     |
| 46  | ANDRÉS CRISTAL NÉSTOR                 | JEFE TECNICO PROFESIONAL III          | Q 2,315.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 47  | LUIS EDUARDO ARIAS ALVAREZ            | ASESOR PROFESIONAL ESPECIALIZADO I    | Q 5,373.00  | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
|   |                                       |                                       | Q 2,142.00  | Q -        | Q -                      | Q 250.00      |                           |                |               | Q -                | Q 2,392.00 | 31     |

PERSONAL DEL INSTITUTO NACIONAL DE COMERCIALIZACIÓN AGRÍCOLA -INDECA-

| No.                             | NOMBRE                            | CARGO NOMINAL                      | SALARIO    | HONORARIOS | BONIFICACIÓN PROFESIONAL | BONO ESPECIAL | BONO DE AJUSTE AL SALARIO | BONO MONETARIO | BONO PERSONAL | BONO DE ANTIGÜEDAD | TOTAL      | REGLÓN |
|---------------------------------|-----------------------------------|------------------------------------|------------|------------|--------------------------|---------------|---------------------------|----------------|---------------|--------------------|------------|--------|
| <b>BODEGA DE QUETZALTENANGO</b> |                                   |                                    |            |            |                          |               |                           |                |               |                    |            |        |
| 48                              | ELDER SALOMÓN MARROQUÍN CUTZAL    | JEFE TECNICO PROFESIONAL III       | Q 2,315.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 49                              | EDGAR WOTZBELLI TZOLOJ PEREZ      | JEFE TECNICO PROFESIONAL III       | Q 2,315.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 50                              | BARTOLO XIVIR GARCÍA              | PEON VIGILANTE V                   | Q 2,344.84 | Q -        |                          | Q 250.00      | Q 775.16                  | Q -            | Q -           | Q 35.00            | Q 3,405.00 | 31     |
| 51                              | SANTOS RAFAEL CALEL SONTAY        | PEON VIGILANTE V                   | Q 2,344.84 | Q -        |                          | Q 250.00      | Q 775.16                  | Q -            | Q -           | Q -                | Q 3,370.00 | 31     |
| <b>BODEGA DE RETALHULEU</b>     |                                   |                                    |            |            |                          |               |                           |                |               |                    |            |        |
| 52                              | LUIS FELIPE KLEE PAREDES          | PROFESIONAL JEFE I                 | Q 3,987.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,500.00     | Q 1,500.00    | Q -                | Q 7,237.00 | 11     |
| 53                              | CARLOS MAURICIO DÍAZ DIÉGUEZ      | PEON VIGILANTE I                   | 2,213.40   | Q -        | Q -                      | Q 250.00      | Q 858.00                  | Q -            | Q -           | Q 50.00            | Q 3,371.40 | 31     |
| 54                              | JOSÉ MANUEL ALEJOS HIDALGO        | JEFE TECNICO PROFESIONAL III       | Q 2,315.00 | Q -        |                          | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 55                              | ADÁN JEREMÍAS CIFUENTES LUCAS     | JEFE TECNICO PROFESIONAL III       | Q 2,315.00 | Q -        |                          | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 56                              | PANFILO ABRAHAM MEDRANO MARROQUÍN | PEON VIGILANTE V                   | 2,344.84   | Q -        | Q -                      | Q 250.00      | Q 775.16                  | Q -            | Q -           | Q 35.00            | Q 3,405.00 | 31     |
| <b>BODEGA DE LOS AMATES</b>     |                                   |                                    |            |            |                          |               |                           |                |               |                    |            |        |
| 57                              | ALVARO ARMANDO RAMÍREZ GARCÍA     | ASESOR PROFESIONAL ESPECIALIZADO I | Q 5,373.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
| 58                              | OSCAR JOEL GARCÍA                 | TRABAJADOR OPERATIVO II            | Q 1,039.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,000.00     | Q 1,000.00    | Q 35.00            | Q 3,324.00 | 11     |
| 59                              | EDGAR NOÉ ORELLANA OLIVA          | OFICINISTA III                     | Q 1,192.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q 50.00            | Q 3,692.00 | 11     |
| 60                              | DANIEL PAJAITO VALLE              | PEON VIGILANTE I                   | Q 2,213.40 | Q -        | Q -                      | Q 250.00      | Q 858.00                  | Q -            | Q -           | Q -                | Q 3,321.40 |        |
| 61                              | CARLOS MANUEL ALARCÓN MUÑOZ       | JEFE TECNICO PROFESIONAL III       | Q 2,315.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 62                              | WALTER NEY AVILA VIJIL            | JEFE TECNICO PROFESIONAL III       | Q 2,315.00 | Q -        |                          | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| <b>BODEGA DE TACTIC</b>         |                                   |                                    |            |            |                          |               |                           |                |               |                    |            |        |
| 63                              | ANTONIO ENRIQUE ESKENASY MORALES  | ASESOR PROFESIONAL ESPECIALIZADO I | Q 5,373.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 2,000.00     | Q 2,000.00    | Q -                | Q 9,623.00 | 11     |
| 64                              | CARLOS ABELINO QUEJ GUA           | JEFE TECNICO PROFESIONAL III       | Q 2,315.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| 65                              | ANGEL EDUARDO XONA ISEM           | PEON VIGILANTE V                   | 2,344.84   | Q -        | Q -                      | Q 250.00      | Q 775.16                  | Q -            | Q -           | Q 35.00            | Q 3,405.00 | 31     |
| 66                              | ELIEZER MARDOQUEO QUEJ ISEM       | JEFE TECNICO PROFESIONAL III       | Q 2,315.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | Q -                | Q 4,765.00 | 11     |
| <b>ESTACIONES DEL INDECA</b>    |                                   |                                    |            |            |                          |               |                           |                |               |                    |            |        |
| 67                              | LEANDRO LEONEL OXLAJ CUXIL        | PEON VIGILANTE I                   | Q 2,213.40 | Q -        | Q -                      | Q 250.00      | Q 858.00                  | Q -            | Q -           | Q -                | Q 3,321.40 | 31     |
| 68                              | FRANCISCO PACAY                   | TRABAJADOR OPERATIVO III           | Q 1,074.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,000.00     | Q 1,000.00    | 50.00              | Q 3,374.00 | 11     |
| 69                              | ABNER ISAI AQUINO LOPEZ           | PEON VIGILANTE I                   | Q 2,213.40 | Q -        | Q -                      | Q 250.00      | Q 858.00                  | Q -            | Q -           | Q -                | Q 3,321.40 | 31     |
| 70                              | FRANCISCO CERVANTES VICENTE       | PEON VIGILANTE III                 | Q 2,281.29 | Q -        | Q -                      | Q 250.00      | Q 812.30                  | Q -            | Q -           | Q 50.00            | Q 3,393.59 | 31     |
| 71                              | JUAN CARLOS RUIZ                  | PEON VIGILANTE I                   | Q 2,213.40 | Q -        | Q -                      | Q 250.00      | Q 858.00                  | Q -            | Q -           | Q -                | Q 3,321.40 | 31     |
| 72                              | EDGAR ADELMAR MARTÍNEZ            | TECNICO II                         | Q 1,381.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,100.00     | Q 1,100.00    | 50.00              | Q 3,881.00 | 11     |
| 73                              | NICOMEDES BENJAMÍN YAC CUYUCH     | PEON VIGILANTE I                   | Q 2,213.00 | Q -        | Q -                      | Q 250.00      | Q 858.00                  | Q -            | Q -           | Q 50.00            | Q 3,371.00 | 31     |
| 74                              | SANTOS TOMÁS BUEZO ORTIZ          | PEON VIGILANTE I                   | Q 2,213.40 | Q -        | Q -                      | Q 250.00      | Q 858.00                  | Q -            | Q -           | 50.00              | Q 3,371.40 | 31     |
| 75                              | AGUSTÍN RAYMUNDO HERNÁNDEZ        | PEON VIGILANTE I                   | Q 2,213.40 | Q -        | Q -                      | Q 250.00      | Q 858.00                  | Q -            | Q -           | Q -                | Q 3,321.40 | 31     |
| 76                              | ELDER NEFTALY AMADOR ESQUIBEL     | TRABAJADOR OPERATIVO III           | Q 1,074.00 | Q -        | Q -                      | Q 250.00      | Q -                       | Q 1,000.00     | Q 1,000.00    | Q 50.00            | Q 3,374.00 | 11     |
| 77                              | EDGAR DANILO MOLINA GRACÍA        | PEON VIGILANTE III                 | Q 2,281.29 | Q -        | Q -                      | Q 250.00      | Q 812.30                  | Q -            | Q -           | Q -                | Q 3,343.59 | 31     |
| 78                              | LUIS SOC COLAY                    | PEON VIGILANTE V                   | Q 2,344.84 | Q -        | Q -                      | Q 250.00      | Q 775.16                  | Q -            | Q -           | Q -                | Q 3,370.00 | 31     |